

AMENDMENTS FOR CONSIDERATION
BY THE 2011 NEA REPRESENTATIVE ASSEMBLY

STANDING RULE AMENDMENT 1A

TITLE: To require that each new business item, in addition to a brief rationale, include a statement of intent.

Rule 6. Order of Business and Debate

L. New business relating to substantive policies or programs for the Association shall be specific in nature and terminal in application. The new business item is to be submitted on a form that includes the intent of the item clearly stated in 25 words or less in addition to the rationale.

New business items submitted prior to May 1 shall be sent to the president and executive director of each state affiliate as soon as possible. Those items submitted after May 1 but prior to June 15 shall be included in the delegate packets given to delegates at registration.

New business items shall be submitted to the Committee on Constitution, Bylaws, and Rules no later than 12 noon on the second day of the Representative Assembly and shall be submitted (1) by petition of at least fifty (50) delegates, (2) by a majority vote of those present and voting at a state delegation at a regularly called meeting of the delegation in connection with the Annual Meeting, (3) by a governance body of the NEA or a state or local affiliate, or (4) by the Committee on Constitution, Bylaws, and Rules pursuant to Rule 10.G. The material shall be made available to the chairperson of each delegation on the following morning prior to the beginning of the Representative Assembly. Such material shall include a brief written rationale for each new business item.

Each new business item shall be printed accompanied by the name of the submitting NEA, state, or local group and shall be accompanied by the name and state of the contact person. Any new business item that contains an acronym or abbreviated term shall include the complete name for the acronym followed by the acronym in parentheses when it is first used in that new business item.

Items of new business submitted in accordance with this section shall be the first business item at all business meetings except the first business meeting of the Representative Assembly. These new business items shall be considered for at least one hour at the second business meeting and for at least 90 minutes at each subsequent meeting.

When a new business item is submitted and the concept or action is being implemented or duplicates previous new business item positions approved by the Representative Assembly, the maker of the motion shall be advised where the duplication exists prior to the introduction on the floor of the Representative Assembly. The decision to submit or withdraw the new business item shall remain with the maker of the motion.

IMPACT STATEMENT:

Standing Rule 6.L provides that new business relating to substantive policies or programs for the Association be specific in nature and terminal in application, that new business items be submitted to the Committee on Constitution, Bylaws, and Rules (CCBR), and that the submitted material include a brief written rationale for each new business item. Submission forms currently provide space to describe the specific nature of the item and space for a rationale of no more than 40 words.

If this amendment is adopted, the new business item submission form would provide space for an intent statement of no more than 25 words. This amendment would be effective with the 2012 Representative Assembly to permit the modified forms to be printed.

Submitted by: 25 Delegates

Contact Person: Bob Henning, Wisconsin

AMENDMENTS FOR CONSIDERATION
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STANDING RULE AMENDMENT 1

TITLE: To emphasize that adopted new business item texts may be edited to replace K-12 with Pre-K-12 under specific circumstances.

Rule 6. Order of Business and Debate

R. The text of a new business item adopted by a Representative Assembly may be edited with the approval of the President provided no substantive changes are made and the final text is approved in writing by the mover and the seconder. This would include replacing references to K-12 with Pre-K-12. During the program year of implementation, the mover of a new business item adopted by the Representative Assembly shall be advised about the steps being undertaken to accomplish its implementation.

IMPACT STATEMENT:

NEA Standing Rule 6.R provides that the text of a new business item adopted by the Representative Assembly may be edited provided no substantive changes are made and the appropriate approvals are obtained. Under the existing Standing Rule, text included in an adopted new business item may be edited, including a text substitution of Pre-K-12 for occurrences of K-12, under the appropriate circumstances.

If adopted, this amendment would specifically provide that the opportunity to edit the text of an adopted new business item also applies to text changes from K-12 to Pre-K-12. The Standing Rule requirements regarding item content and appropriate approvals must still be satisfied.

Submitted by: 25 Delegates

Contact Person: Christine Hambuch-Boyle, Wisconsin

STANDING RULE AMENDMENT 2

TITLE: To require main motions, modifications, and amendments to be submitted in writing prior to the time the maker is recognized to speak.

Rule 6. Order of Business and Debate

S. [At the request of the presiding officer and/or a majority of the delegates, any amendment or main motion shall be in writing.] Main motions, modifications, and amendments shall be submitted in writing prior to the time the maker is recognized to speak.

IMPACT STATEMENT:

NEA Standing Rule 6.S provides that the presiding officer may request that amendments or main motions be made in writing. This request can also be made by majority vote of the delegates. Timely submission of written motions and amendments submitted to the Committee on Constitution, Bylaws, and Rules permits the display of related text on the projection screens within the assembly hall during debate.

If adopted, this amendment would require that all main motions, modifications, and amendments be submitted in writing prior to the time the maker is recognized to speak. Main motions, modifications, and amendments moved from the floor of the Representative Assembly without timely submission in writing would be considered out of order. However, as is current practice, the presiding officer, without objection, may accept typographical or minor editorial changes from the floor without written submission.

Submitted by: 25 Delegates and the Committee on Constitution, Bylaws, and Rules

Contact: David Witt, Nebraska, or the Committee on Constitution, Bylaws, and Rules

AMENDMENTS FOR CONSIDERATION
BY THE 2011 NEA REPRESENTATIVE ASSEMBLY

STANDING RULE AMENDMENT 2A

TITLE: To require the consideration of an amendment or main motion be tabled until two additional items of business have been considered following a request by the presiding officer and/or a majority of the delegates that the amendment or main motion be submitted in writing.

Rule 6. Order of Business and Debate

S. At the request of the presiding officer and/or a majority of the delegates, any amendment or main motion shall be in writing. If this rule is imposed by the presiding officer and/or a majority of the delegates, the amendment or main motion shall be tabled until two additional items of business have been considered and will then be removed from the table for continued consideration.

IMPACT STATEMENT:

In most instances at the Representative Assembly, amendments and main motions, particularly those related to New Business Items, the Legislative Agenda, and Resolutions, are submitted in writing to the Committee on Constitution, Bylaws, and Rules. In instances where a delegate does not submit his or her amendment or main motion in writing, Standing Rule 6.S permits the presiding officer, and/or the assembly by majority vote, to request that the amendment or main motion be submitted in writing. In situations where a written amendment or main motion has been requested, the presiding officer, with the consent of the assembly, has the flexibility to delay consideration of the amendment or main motion for an appropriate period of time to allow the maker to submit the item in writing and for the item to be displayed on the monitor screens.

If this amendment is adopted and a delegate's amendment or main motion is requested in writing, the item will be tabled until two additional items of business have been considered.

Submitted by: 25 Delegates

Contact Person: Bob Henning, Wisconsin

AMENDMENTS FOR CONSIDERATION
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STANDING RULE AMENDMENT 3A

TITLE: To modify the resolution submission practice during the RA, to streamline the procedures for considering resolutions and to clarify that only amendments to new resolutions or to resolution amendments are in order after 12:00 noon on the second day of the Representative Assembly (RA).

Rule 10. Definition of Resolutions, Committee, and Procedure

F. Procedures for Submitting Resolutions. Resolutions from delegates or members designated for consideration by the Resolutions Committee at its winter meeting shall be submitted to the Executive Director or the chairperson of the Resolutions Committee or the members of the Resolutions Committee from their states.

The committee shall hold at least one (1) open hearing on proposed resolutions at a time and place to be announced in the printed program. The Resolutions Committee shall meet on a day prior to the open hearing and shall meet following the open hearing to consider any changes (additions, deletions, and/or amendments) it may wish to make in its report to the Representative Assembly.

The Resolutions Committee shall recommend a body of resolutions in its annual report to the Representative Assembly. These resolutions shall be presented for vote en masse.

The submission of all new resolutions[, amendments to resolutions, and requests to set aside resolutions for discussion] and amendments to resolutions shall be submitted to the Committee on Constitution, Bylaws, and Rules no later than 12:00 noon on the second day of the Representative Assembly. After 12:00 noon on the second day, [Floor] only amendments to new resolutions [and floor amendments] or to resolutions amendments that have been properly submitted to the Committee on Constitution, Bylaws, and Rules shall be in order.

All new resolutions to be submitted from the floor for consideration after timely advance submission to the Committee on Constitution, Bylaws, and Rules must have a majority of the vote to be placed on the agenda (heard) and a two-thirds (2/3) vote to pass.

Resolutions submitted for consideration by the Representative Assembly shall be in writing on the forms provided, signed by the maker and the seconder of the motion.

[At the request of any delegate, a proposed resolution shall be separately considered for the purpose of discussion or amendment.]

The consideration of the NEA resolutions shall commence with the goal area containing the final resolution debated at the preceding Representative Assembly. Resolutions adopted by a Representative Assembly shall continue in force until the next Representative Assembly acts upon the report of the Resolutions Committee.

All resolutions adopted by the NEA Representative Assembly shall be publicized as official NEA resolutions.

IMPACT STATEMENT:

Standing Rule 10.F sets forth the procedures for considering new resolutions, amendments to resolutions, and requests to set aside resolutions for discussion at the Representative Assembly (RA). Additionally, Rule 10.F provides that delegates wishing to submit a new resolution, amendment to a resolution, or request to set aside a resolution for discussion must do so no later than 12:00 noon on the second day of the RA.

The existing practice for considering resolutions during the RA consists of the seven steps described in the left hand column of the table below. New resolutions are considered together with the set-aside resolutions in the appropriate order.

If adopted, this amendment would streamline the procedure for considering resolutions by making it unnecessary to set aside resolutions for separate consideration. The procedure for considering resolutions would consist of the five steps described in the right hand column of the table below. New resolutions

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would be considered together with the resolution amendments. Delegates continue to have the opportunity to consider all resolutions and properly submitted new resolutions and amendments to existing resolutions.

After 12:00 noon on the second day of the RA, the following would be in order: (1) motions to amend new resolutions, and (2) motions to amend resolution amendments. The new resolutions and resolution amendments must have been properly submitted by the 12:00 noon deadline on the second day of the RA.

General Procedure for Resolutions at RA Existing Practice (Set-Aside Resolutions)	General Procedure for Resolutions at RA Under Proposed Standing Rule Amendment 3A (No Set-Aside Resolutions)
<ol style="list-style-type: none"> 1. Resolutions chair moves adoption of all resolutions not set aside 2. RA votes on this motion 3. Resolutions chair moves first set-aside resolution 4. Maker of amendment to first set-aside resolution moves his/her proposed amendment 5. RA votes on amendment 6. RA votes on set-aside resolution as printed or as amended 7. Remaining set-aside resolutions and their respective amendments are considered in succession until action is completed 	<ol style="list-style-type: none"> 1. Resolutions chair moves adoption of all resolutions 2. Maker of first amendment to resolution moves his/her proposed amendment 3. RA votes on amendment 4. Remaining amendments are considered in succession until all action on amendments is completed 5. RA votes on all resolutions as printed or as amended

*Submitted by: 25 Delegates
Contact Person: Tony Crawford, Oregon*

STANDING RULE AMENDMENT 3

TITLE: To prohibit the distribution or dissemination of material and information contrary to NEA Resolutions on Curriculum Content in the Annual Meeting exhibit area by NEA affiliates, delegates, and caucuses.

Rule 13. Distribution of Materials

C. The following rules shall apply to the use of exhibit and fundraising areas at the NEA Annual Meeting:

1. NEA affiliates, delegates, and caucuses shall be permitted to use the exhibit and fundraising areas to distribute material or disseminate information related to the Association’s agenda, including material or information that is contrary to or advocates a change in NEA policy. The distribution or dissemination of materials that are contrary to NEA Curriculum Content Resolutions shall be prohibited in the exhibit area. The material distributed or information disseminated may be prepared by the affiliates, delegates, and caucuses themselves, or the affiliates, delegates, and caucuses may distribute material or disseminate information prepared by groups external to the Association.

2. Groups external to the Association shall be permitted to use the exhibit area to distribute material or disseminate information related to the Association’s agenda, provided that such material is not contrary to or does not advocate a change in NEA policy.

3. Groups that do not adhere to NEA policies and resolutions on nondiscrimination shall not be permitted to use the exhibit area to distribute material or disseminate information of any kind.

4. The Association may prohibit the distribution of any material or the dissemination of any information that is disruptive or offensive (*i.e.*, obscene or in bad taste).

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IMPACT STATEMENT:

Standing Rule 13.C draws a distinction between the rights of individuals and groups internal to NEA, including affiliates, delegates, and caucuses, and the rights of groups external to NEA in regard to the distribution of material and the dissemination of information in the exhibit area at the NEA Annual Meeting.

Standing Rule 13.C.2 provides that external groups are prohibited from using the exhibit area to distribute information that is contrary to or advocates a change in NEA policy; in contrast, Rule 13.C.1 ensures that internal groups and individuals (*i.e.*, delegates, caucuses and affiliates) have wide latitude in disseminating information in the exhibit area, even when such information is contrary to or designed to promote a change in NEA policy.

If adopted, this amendment would change that dichotomy by narrowing the types of materials and information that internal NEA groups and individuals can distribute in the exhibit area. Specifically, the amendment would prohibit NEA affiliates, delegates, and caucuses from disseminating information that is contrary to the twenty-five different Curriculum Content NEA Resolutions, including material advocating a change to these resolutions if the material is deemed to be contrary to the resolutions. The Curriculum Content resolutions appear in the 2010-2011 NEA Resolutions from B-38 through B-62.

Submitted by: 25 Delegates

Contact Person: Lee Speers, Pennsylvania

CONSTITUTIONAL AMENDMENT 1

TITLE: To change the percentage of classroom teachers required on NEA committees from at least seventy-five (75) percent to a range of at least fifty (50) to at least seventy-five (75) percent. This change would apply to all committees except the Advisory Committee of Student Members.

Article III. Representative Assembly
Section 6. Committees.

All appointive bodies of the Association except the Review Board shall be designated by the term committee. A Committee on Constitution, Bylaws, and Rules shall be established by the Representative Assembly. All other committees shall be established or discontinued as provided in the Bylaws. All committees except the Advisory Committee of Student Members shall comprise at least fifty (50) to seventy-five (75) percent classroom teachers. There shall be a minimum of twenty (20) percent ethnic minority representation on each committee.

IMPACT STATEMENT:

Article III, Section 6 of the Constitution provides that all committees, except the Advisory Committee of Student Members, must be composed of at least seventy-five (75) percent classroom teachers. Bylaws 3-13 and 4-1 provide additional information regarding the process for committee member appointment, qualifications, vacancies, and approval.

If adopted, the amendment would reduce the minimum percentage of classroom teachers required on all committees, except the Advisory Committee of Student Members. Instead of a minimum composition of seventy-five (75) percent, a new standard of at least fifty (50) percent classroom teachers would be set for the committees.

Under the amendment, committee members would continue to be appointed by the President with the advice and consent of the Board of Directors, as provided in Bylaw 4-1. The President could still appoint classroom teachers to a super majority status on committees if he/she chose to do so.

If the amendment is adopted, Bylaw 3-13.b, which requires that a member vacate a committee seat if a change in the member's education position violates the constitutional requirement of at least seventy-five

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(75) percent classroom teacher committee membership, would be amended as well to reflect the new constitutional standard.

Submitted by: 50 Delegates

Contact Person: Paula J. Monroe, California

BYLAW AMENDMENT 1

TITLE: To establish that NEA will not lobby for or against legislation regarding abortion.

Bylaw 1. Objectives

Bylaw 1-1. Specific Objectives.

k. The NEA will not lobby for or against legislation regarding abortion.

IMPACT STATEMENT:

Adoption of this amendment would prohibit NEA from lobbying for or against legislation regarding abortion and require NEA to revise material and activities contrary to this policy. By way of example, the amendment would require revision of Resolution I-17 (Family Planning) to make clear that NEA's support for family planning does not include lobbying for or against legislation regarding abortion including legislation regarding health care coverage for abortion or its medical equivalent and legislation that endorses or prohibits discussion of abortion or its medical equivalent as part of school health classes. NEA also could not (1) provide state affiliates or members with assistance in lobbying for or against legislation at the federal, state or local level on any of these subjects; (2) advocate for comprehensive health education; or (3) advocate for or against legislation, including appropriations bills, to which an abortion related amendment was attached (as often occurs in the legislative process). NEA could, however, represent an individual member in an action against her employer challenging her treatment for choosing to have, or not have, an abortion.

In the event Bylaw Amendment 1 and Bylaw Amendment 2 are both adopted by the Representative Assembly, the text placement for Bylaw Amendment 1 will be determined by the Committee on Constitution, Bylaws, and Rules, as placement within Bylaw 1-1 would not be appropriate.

Submitted by: 50 Delegates

Contact Person: Christine E. Nowak, New York

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BYLAW AMENDMENT 2

TITLE: To establish that the specified objectives in achieving association goals be broad, overarching statements of purpose.

Bylaw 1. Objectives

Bylaw 1-1. [Specific] Specified Objectives.

The [specific] specified objectives directed toward the achievement of the stated goals of the Association shall be broad, overarching statements of purpose:

- a. To improve the structure of the Association to ensure the full and effective participation of all members, thereby establishing and maintaining an independent, self-governing organization;
- b. To promote continuous improvement of instruction and of curriculum;
- c. To promote and to protect the rights and welfare of its members;
- d. To advance professional rights and to enhance professional responsibilities to further the consistent development and improvement of the profession and its practitioners;
- e. To work among the American people for broad support of education and for improved attitudes toward the profession;
- f. To secure adequate financial support for public education;
- g. To promote the rights and welfare of all students;
- h. To assist each student in realizing his or her maximum potential;
- i. To develop and provide leadership in solving social problems; and
- j. To protect and support its members as employees in disputes with employers or with those acting on behalf of employers.

IMPACT STATEMENT:

The NEA Constitution defines the goals of the Association as those goals stated in the Preamble of the Constitution. The Constitution further provides that nothing in the Constitution or Bylaws shall be construed to prevent the Association from pursuing objectives that are consistent with those goals. Bylaw 1-1 states the “specific objectives directed toward the achievement of stated goals of the Association.”

If adopted, this amendment would define the objectives that could be specified in Bylaw 1-1 as those reflecting “broad, overarching statements of purpose.” By virtue of this definition, items listed in Bylaw 1-1 would be distinguished from other statements of NEA policy, such as NEA Resolutions. Whereas NEA Resolutions are defined by Standing Rule 10 as “formal expressions of opinion, intent, belief, or position of the Association,” the proposed amendment would define Bylaw 1-1 objectives as “broad, overarching statements of purpose.” If adopted, proposed amendments to Bylaw 1-1 that were deemed not to meet this definition would be ruled out of order.

Submitted by: 50 Delegates

Contact Person: Don Dawson, California

AMENDMENTS FOR CONSIDERATION
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BYLAW AMENDMENT 3

TITLE: To establish for five (5) membership years (from 2011-2012 through 2015-2016) an additional ten dollar (\$10.00) increase in the dues of Active members to be allocated to the Ballot Measure/Legislative Crisis and Media Campaign Fund.

2. Membership

2-7. Membership Dues.

n. Beginning with the 2007-08 membership year, the annual membership dues of Active members of the Association, as computed pursuant to Bylaw 2-7.a, shall be increased by ten dollars (\$10.00), with an additional increase of ten dollars (\$10.00) for the 2011-2012 through 2015-2016 membership years. This dues increase shall be allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund. The annual membership dues of Student members of the Association, as established pursuant to Bylaw 2-7.g, shall include one dollar (\$1.00) to be allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund.

Sixty percent (60%) of the money allocated to the Ballot Measure/Legislative Crises and Media Campaign Fund during each membership year shall be available to assist state affiliates in dealing with ballot measures and legislative crises, and forty percent (40%) shall be available for national and state media campaigns to advance the cause of public education and publicize the role of the Association and its affiliates in improving the quality of public education.

Where necessary to avoid legal problems under state law, the Association and a state affiliate may, at the request of the state affiliate, enter into a written agreement providing that the money collected from members of that state affiliate shall not be used to deal with ballot measures, but shall be used only to deal with legislative crises and/or to fund national and state media campaigns. The Executive Committee shall develop guidelines to implement this Bylaw. These guidelines shall be submitted to the Board of Directors, and shall become effective when approved by the Board of Directors.

The NEA president shall make a report regarding the operation of the Ballot Measure/Legislative Crises and Media Campaign Fund, which shall include a financial statement, to each Representative Assembly.

IMPACT STATEMENT:

NEA Bylaw 2-7.n provides that as of the 2007-2008 membership year, the annual membership dues of Active members of the Association, as computed pursuant to Bylaw 2-7.a, was increased by ten dollars (\$10.00) and the additional amount was allocated to the Ballot Measure/Legislative Crisis and Media Campaign Fund (Crisis Fund).

This amendment would establish an additional increase of ten dollars (\$10.00) for Active members for the 2011-2012 through 2015-2016 membership years. The resulting combined dues payment for Active members allocated to the Crisis Fund for each of the five (5) membership years would be twenty dollars (\$20.00). The amount of the dues payment for Active members allocated to the Crisis Fund will return to ten dollars (\$10.00) in the 2016-2017 membership year.

Submitted by: NEA Board of Directors