



# TSTA/NEA Members Deserve Respect!

TSTA members are on the front lines during the COVID-19 crisis. We are creating new ways of teaching, serving meals to kids who need them, and making sure to meet the needs of our students and our community. We deserve respect, and respect means a safe workplace and the ability to protect and take care of our families.

## A safe workplace means:

- Access limited and scheduled; only a few employees present with safe distances between them
- Employees observing safety measures (wearing facemasks and other protective gear, observing social distancing)
- District providing PPE (Personal Protective Equipment) like masks, gloves, etc.
- Close, easy access to hand-washing and sanitizing supplies, and time to use them
- Temperature checks required of everyone who enters, everyone asked about any symptoms they have
- Employees with symptoms, or who may have been exposed, sent home and strongly encouraged to stay home, without negative consequences
- Surfaces cleaned and disinfected often and effectively

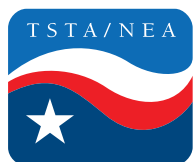
- Ventilation in the building adequate and in good working order
- Administrative personnel are onsite to make sure precautions are taken, and to listen to and act on safety concerns of employees

NO DIRECT OR IMPLIED THREATS, NO NEGATIVE CONSEQUENCES, NO RETALIATION AGAINST EMPLOYEES WHO CALL ATTENTION TO UNSAFE CONDITIONS, RAISE SAFETY CONCERNS, OR DO NOT REPORT TO WORK UNTIL SAFE WORKPLACE CONDITIONS ARE MET

## Taking care of our families means:

- Access to the paid leave that is mandated under Federal Law in the Families First Coronavirus Response Act (FFCRA), the Emergency Paid Sick Leave Act (EPSLA), Emergency Family Medical Leave Expansion Act (EFMLEA)
- District administration working with employees to help them access the leave to which they are entitled, without discouraging them or putting up roadblocks

NO DIRECT OR IMPLIED THREATS, NO NEGATIVE CONSEQUENCES, NO RETALIATION AGAINST EMPLOYEES WHO REQUEST OR RECEIVE PAID LEAVE TO WHICH THEY ARE LEGALLY ENTITLED



Contact TSTA/NEA for more information or for help.  
[www.tsta.org](http://www.tsta.org) • 877-ASK-TSTA